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NEW REPORTS SHINE LIGHT ON JOB VACANCIES IN PORTLAND TRI-COUNTY

Private employers in the Portland Tri-County area were looking to fill about 16,000 job vacancies at any given time during 2013, according to new annual figures from the Oregon Employment Department's Job Vacancy Survey. The Job Vacancy Survey provides a snapshot of the labor market job seekers face.

This report covers vacancies in Multnomah, Washington, and Clackamas counties. A statewide report was also released today.

Businesses in Multnomah, Washington, and Clackamas counties reported vacancies for more than 300 occupations. The top 25 occupations shown in the table represent nearly half (44%) of the total. Six occupations had more than 500 vacancies each: customer service representatives; ushers, lobby attendants, and ticket takers; cooks; heavy and tractor-trailer truck drivers; retail salespersons; and waiters and waitresses.

Top 25 Occupations in Portland Tri-County Region With the Highest Number of Job Vacancies, 2013

Occupation	Vacancies
All Occupations	**16,057**
Customer Service Representatives	750
Ushers, Lobby Attendants, and Ticket Takers	553
Cooks, Institution and Cafeteria	495
Heavy and Tractor-Trailer Truck Drivers	456
Retail Salespersons	431
Waiters and Waitresses	420
Registered Nurses	357
Amusement and Recreation Attendants	278
Software Developers, Applications	273
Massage Therapists	272
Substance Abuse and Behavioral Disorder Counselors	268
Stock Clerks and Order Fillers	252
Carpenters	243
Cooks, Restaurant	229
Cashiers	189
Marketing Managers	185
Nursing Assistants	180
Security Guards	177
Dishwashers	175
Engineering Technicians, Except Drafters, All Other	172
Construction Laborers	163
Sales Managers	157
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	155
Maids and Housekeeping Cleaners	154
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	151

Wages offered for job vacancies varied widely depending on the education requirement. Vacancies that did not require education beyond high school offered an average hourly wage below $13.00 per hour, compared with average hourly wages of $24.87 per hour for vacancies requiring an associate degree, $28.46 per hour for a bachelor's degree, and $36.49 for a graduate degree.

Employers offered higher wages when their vacancies required more experience. Vacancies with no previous work experience requirement paid an average of $12.51 per hour. Those requiring one to five years of experience paid $17.70 per hour, while those that required five or more years of experience averaged $29.04.

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The survey also analyzed vacancies by industry. Leisure and hospitality accounted for nearly one out of five vacancies, more than any other broad industry. Three additional industries each accounted for more than 10 percent of the region's vacancies: manufacturing; health care and social assistance; and management, administrative, and waste services (which includes company headquarters and temporary staffing agencies, among other businesses). Broken out by wages, vacancies in the professional and scientific industry (which includes law, accounting, architecture, and engineering firms, among others) paid the highest on average ($29.72), followed by financial activities ($26.00). These sectors had more than 1,000 vacancies each.

The survey captured data for five sub-state regions: Northwest Oregon/Willamette Valley; the Portland Tri-County area; Southwestern Oregon; Central Oregon; and Eastern Oregon. Vacancies in the Portland Tri-County area were more likely to require education beyond high school, and offered higher wages on average ($16.61).

Oregon Job Vacancies by Geography, 2013

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Requiring Previous Experience	Difficult to Fill
Oregon Statewide	**32,441**	**$15.04**	**67%**	**76%**	**29%**	**69%**	**47%**
Portland Tri-County	16,057	$16.61	69%	83%	36%	80%	39%
Northwest Oregon/Willamette Valley	7,808	$13.39	64%	71%	23%	52%	63%
Central Oregon	3,003	$13.84	62%	64%	20%	71%	54%
Southwest Oregon	2,853	$14.42	62%	79%	20%	55%	42%
Eastern Oregon	1,262	$13.23	62%	59%	16%	46%	48%

The Oregon Job Vacancy Survey has been conducted since 2008. The 2013 Oregon Job Vacancy Survey results represent the first ever combination of four quarters worth of vacancy surveys. The estimates are based on responses from 10,600 Oregon employers. Vacancy survey results for the first quarter of 2014 are scheduled for release in April 2014. A special report on Oregon's difficult-to-fill vacancies will be available later this spring.

For more details on statewide and regional vacancies, visit the "publications" tab on QualityInfo.org and scroll down to the section titled "Oregon Job Vacancies."

— end —

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Help Wanted in Oregon:
Results from the 2013 Job Vacancy Survey

Job vacancies in:
Portland Tri-County Region

The Portland Tri-County region includes these counties:

Clackamas

Multnomah

Washington

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Roughly 16,000 vacancies in the Portland Tri-County region

- Surveyed 2,800 employers during 2013
- Includes private employers with two or more employees
- If they were hiring, we asked about each vacancy's:
  - ✓ Job title
  - ✓ Full- or part-time status
  - ✓ Permanent or temporary status
  - ✓ Starting wage or salary
  - ✓ Educational and experience requirements

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Vacancies in leisure and hospitality outnumber health care vacancies, countering state trend.

Portland Tri-County Region Job Vacancies by Industry, 2013

Industry	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Requiring Previous Experience	Difficult to Fill
All Industries	**16,057**	**$16.61**	**69%**	**83%**	**36%**	**80%**	**39%**
Leisure and hospitality	2,902	$11.00	21%	57%	3%	85%	20%
Manufacturing	2,524	$17.76	91%	94%	44%	91%	29%
Health care and social assistance	2,428	$18.49	64%	99%	61%	61%	44%
Management, administrative, and waste services	1,875	$12.96	80%	67%	28%	86%	62%
Retail trade	1,220	$10.69	44%	79%	10%	41%	25%
Professional, scientific, and technical services	1,035	$29.72	98%	94%	82%	90%	49%
Financial activities	1,019	$26.00	90%	97%	31%	94%	32%
Wholesale trade	645	$18.45	81%	97%	51%	86%	36%
Construction	621	$19.49	90%	98%	46%	73%	61%
Other services	534	$14.07	90%	96%	37%	92%	63%
Transportation, warehousing, and utilities	387	$17.45	94%	100%	8%	93%	56%
Information	336	$29.27	98%	100%	78%	95%	44%
Private educational services	316	$19.74	56%	55%	72%	94%	31%
Natural resources and mining	215	$12.89	100%	4%	0%	49%	100%

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Food preparation and office and administrative support occupations top the list of vacancies.

Portland Tri-County Region Job Vacancies by Occupation Group, 2013

Occupation Group	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Requiring Previous Experience	Difficult to Fill
All Occupations	**16,057**	**$16.61**	**69%**	**83%**	**36%**	**80%**	**39%**
Food Preparation and Serving Related	1,863	$9.95	20%	51%	4%	80%	17%
Office and Administrative Support	1,744	$13.91	71%	95%	17%	77%	29%
Production	1,453	$14.52	85%	89%	15%	90%	40%
Personal Care and Service	1,114	$10.62	14%	42%	7%	92%	41%
Management	1,059	$38.57	100%	96%	84%	99%	40%
Transportation and Material Moving	995	$14.14	84%	78%	2%	83%	60%
Sales and Related	962	$13.05	56%	77%	28%	57%	20%
Health Care Practitioners and Technical	892	$27.76	56%	99%	82%	69%	30%
Computer and Mathematical	839	$33.64	100%	93%	86%	97%	35%
Business and Financial Operations	766	$25.47	98%	95%	59%	97%	41%
Health Care Support	674	$15.27	71%	97%	67%	48%	74%
Architecture and Engineering	603	$21.36	100%	98%	70%	72%	20%
Construction and Extraction	589	$17.62	89%	81%	38%	72%	77%
Building and Grounds Cleaning and Maintenance	533	$12.19	67%	89%	23%	73%	28%
Installation, Maintenance, and Repair	492	$16.78	97%	97%	25%	100%	79%
Community and Social Service	455	$12.09	67%	96%	37%	53%	66%
Education, Training, and Library	305	$18.27	59%	84%	95%	95%	59%
Protective Service	208	$10.78	65%	100%	1%	71%	24%
Arts, Design, Entertainment, Sports, and Media	207	$20.77	84%	89%	56%	82%	9%
Farming, Fishing, and Forestry	139	$10.47	100%	22%	18%	22%	100%
Life, Physical, and Social Science	99	$27.04	100%	100%	100%	100%	45%
Legal	66	$35.13	100%	100%	56%	80%	33%

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Overall, vacancies were reported in 327 occupations.

Top 25 Occupations in Portland Tri-County Region
With the Highest Number of Job Vacancies, 2013

Occupation	Vacancies	Full-time Positions	Permanent Positions
All Occupations	**16,057**	**69%**	**83%**
Customer Service Representatives	750	78%	98%
Ushers, Lobby Attendants, and Ticket Takers	553	0%	0%
Cooks, Institution and Cafeteria	495	9%	9%
Heavy and Tractor-Trailer Truck Drivers	456	97%	63%
Retail Salespersons	431	43%	65%
Waiters and Waitresses	420	10%	20%
Registered Nurses	357	76%	99%
Amusement and Recreation Attendants	278	0%	98%
Software Developers, Applications	273	100%	82%
Massage Therapists	272	60%	100%
Substance Abuse and Behavioral Disorder Counselors	268	82%	100%
Stock Clerks and Order Fillers	252	39%	98%
Carpenters	243	100%	100%
Cooks, Restaurant	229	42%	94%
Cashiers	189	18%	67%
Marketing Managers	185	100%	100%
Nursing Assistants	180	74%	100%
Security Guards	177	61%	100%
Dishwashers	175	27%	77%
Engineering Technicians, Except Drafters, All Other	172	100%	100%
Construction Laborers	163	100%	39%
Sales Managers	157	100%	100%
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	155	100%	98%
Maids and Housekeeping Cleaners	154	40%	98%
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	151	100%	100%

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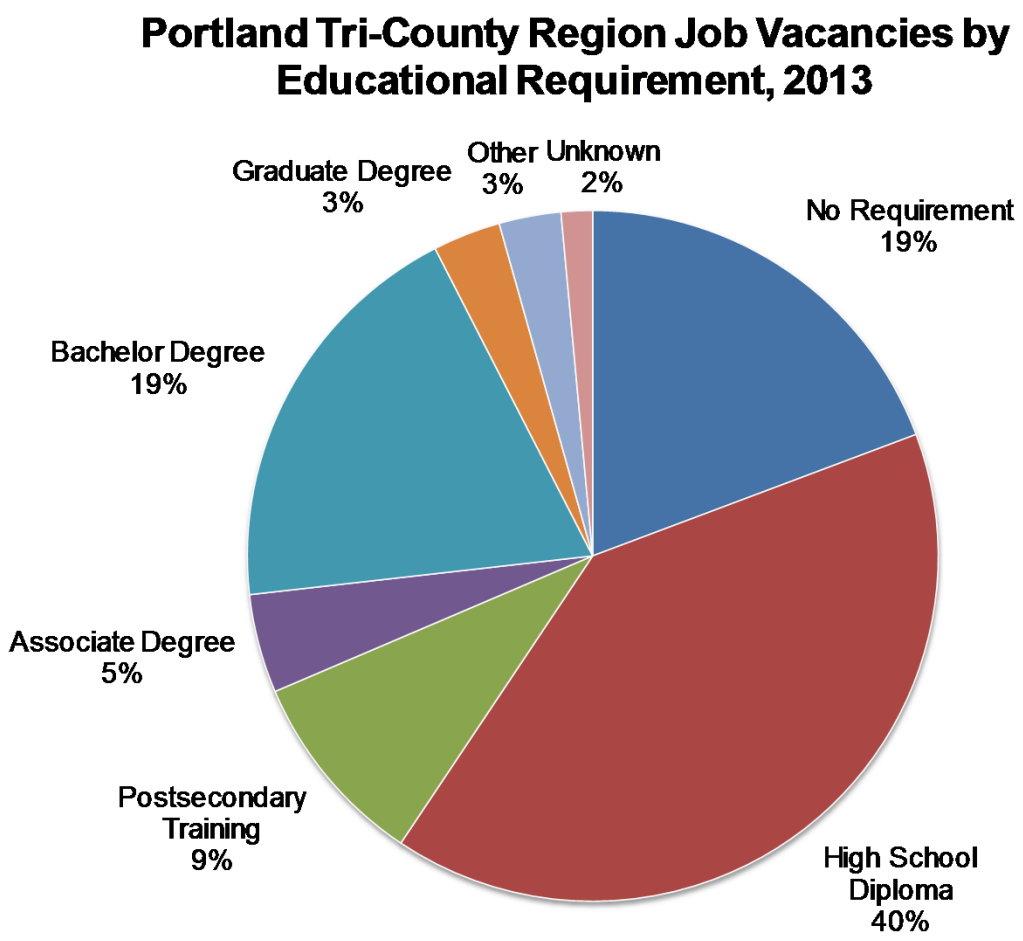
Almost 60 percent of vacancies don't require education beyond high school…



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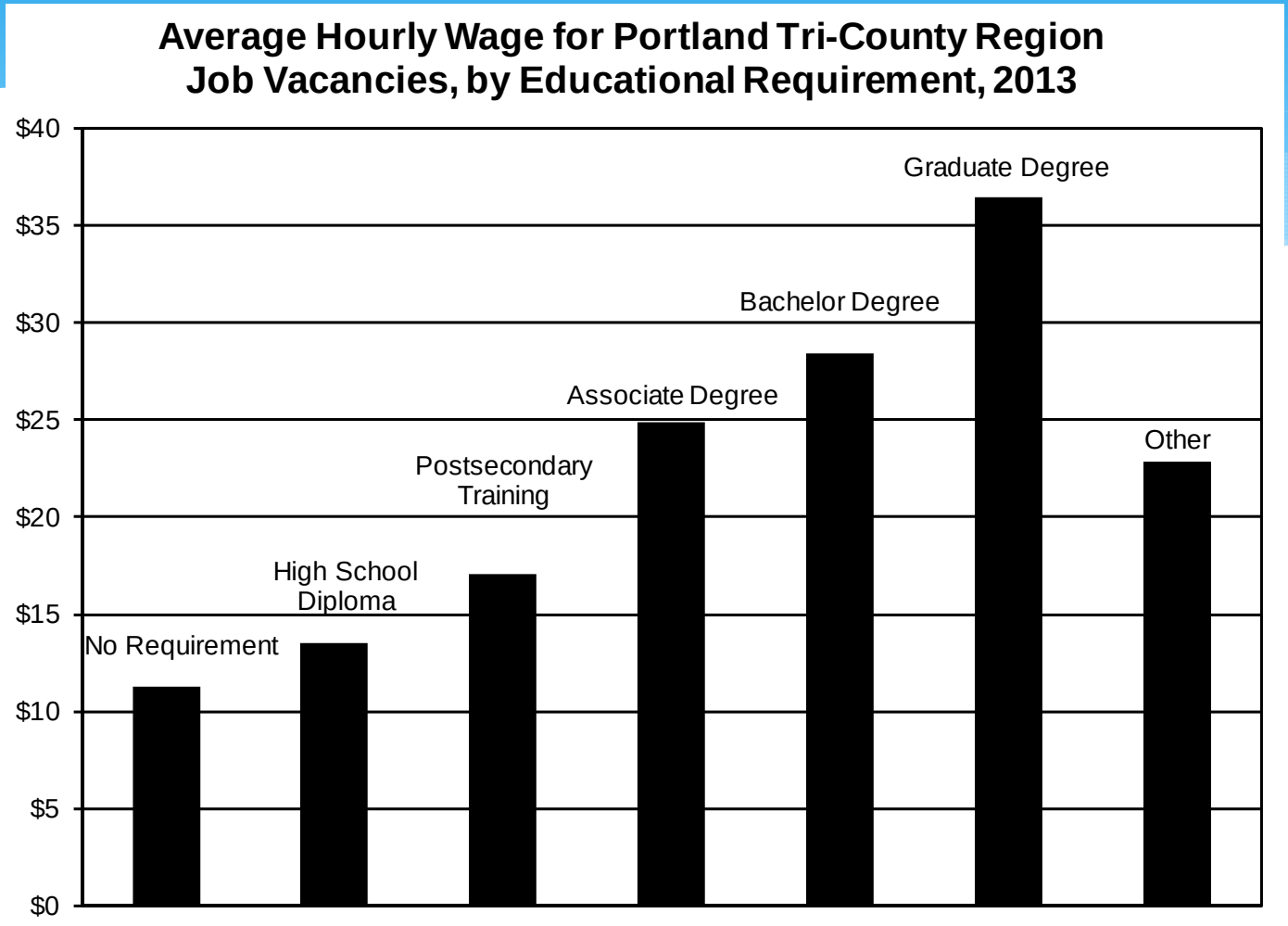
… but wages are higher for vacancies that require more education…



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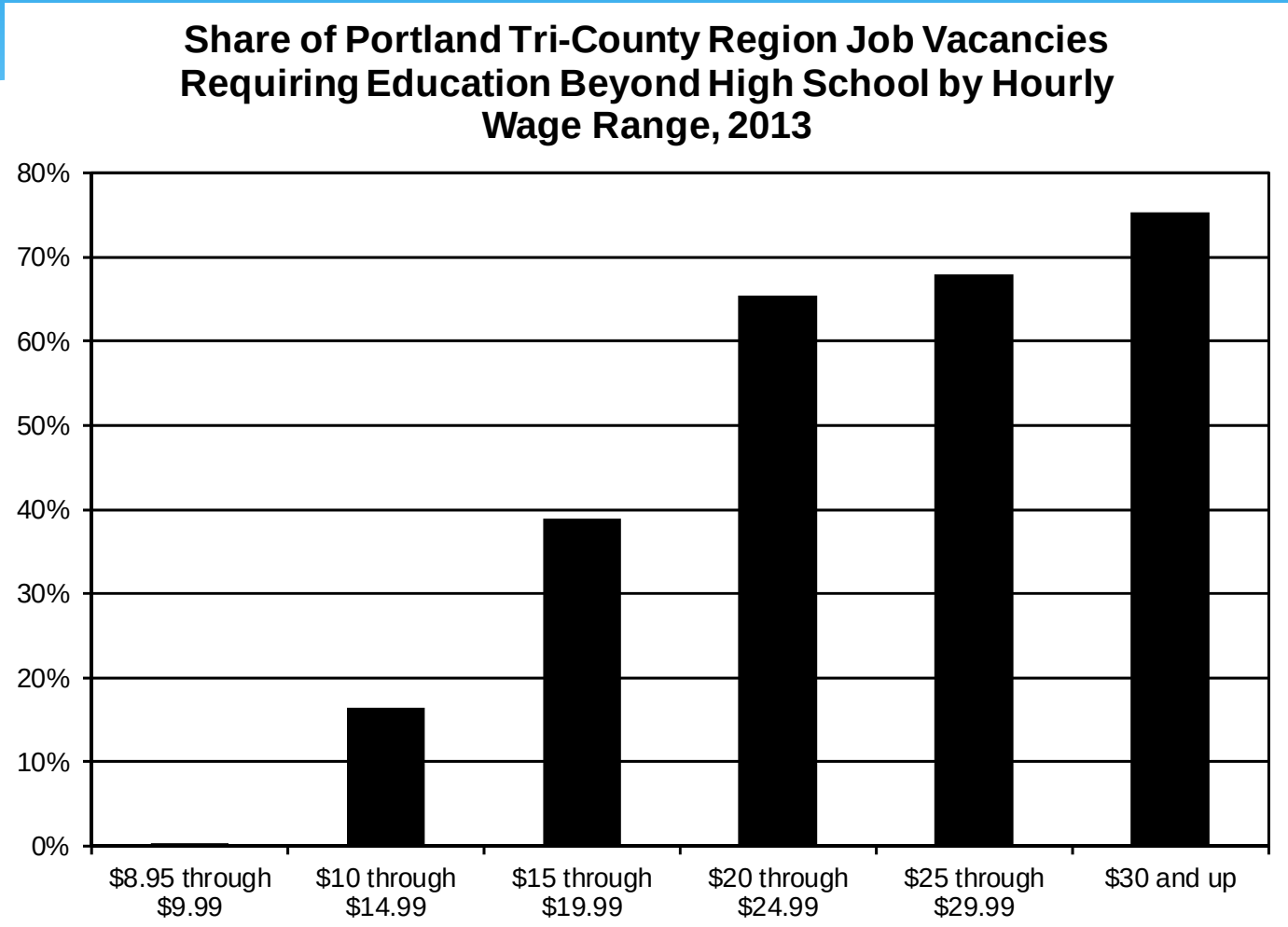
… and high-paying vacancies are more likely to require education beyond high school.



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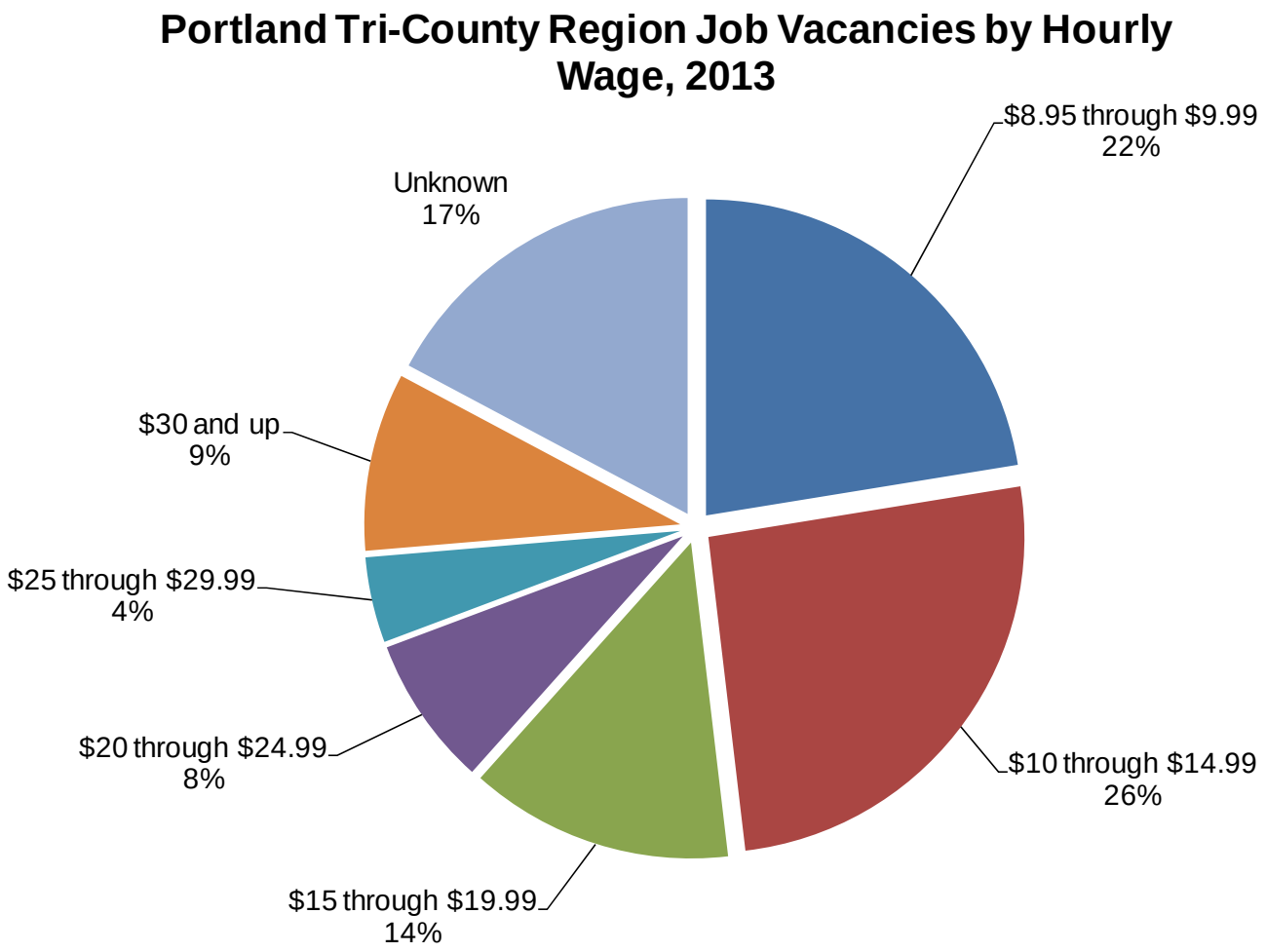
Almost half of all vacancies pay less than $15 per hour.



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Vacancies requiring higher education are more likely to be high-paying, full-time, and permanent.

Portland Tri-County Region Job Vacancies by Required Education Level, 2013

Required Education Level	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Previous Experience	Difficult to Fill
All Education Levels	**16,057**	**$16.61**	**69%**	**83%**	**80%**	**39%**
No Requirement	3,096	$11.30	48%	63%	62%	27%
High School Diploma	6,438	$13.50	65%	80%	82%	46%
Postsecondary Training	1,478	$17.06	70%	96%	73%	53%
Associate Degree	743	$24.87	79%	98%	93%	35%
Bachelor Degree	3,091	$28.46	94%	96%	96%	32%
Graduate Degree	510	$36.49	89%	98%	88%	23%
Other	465	$22.87	74%	94%	91%	75%
Unknown	236	$13.83	47%	50%	22%	5%

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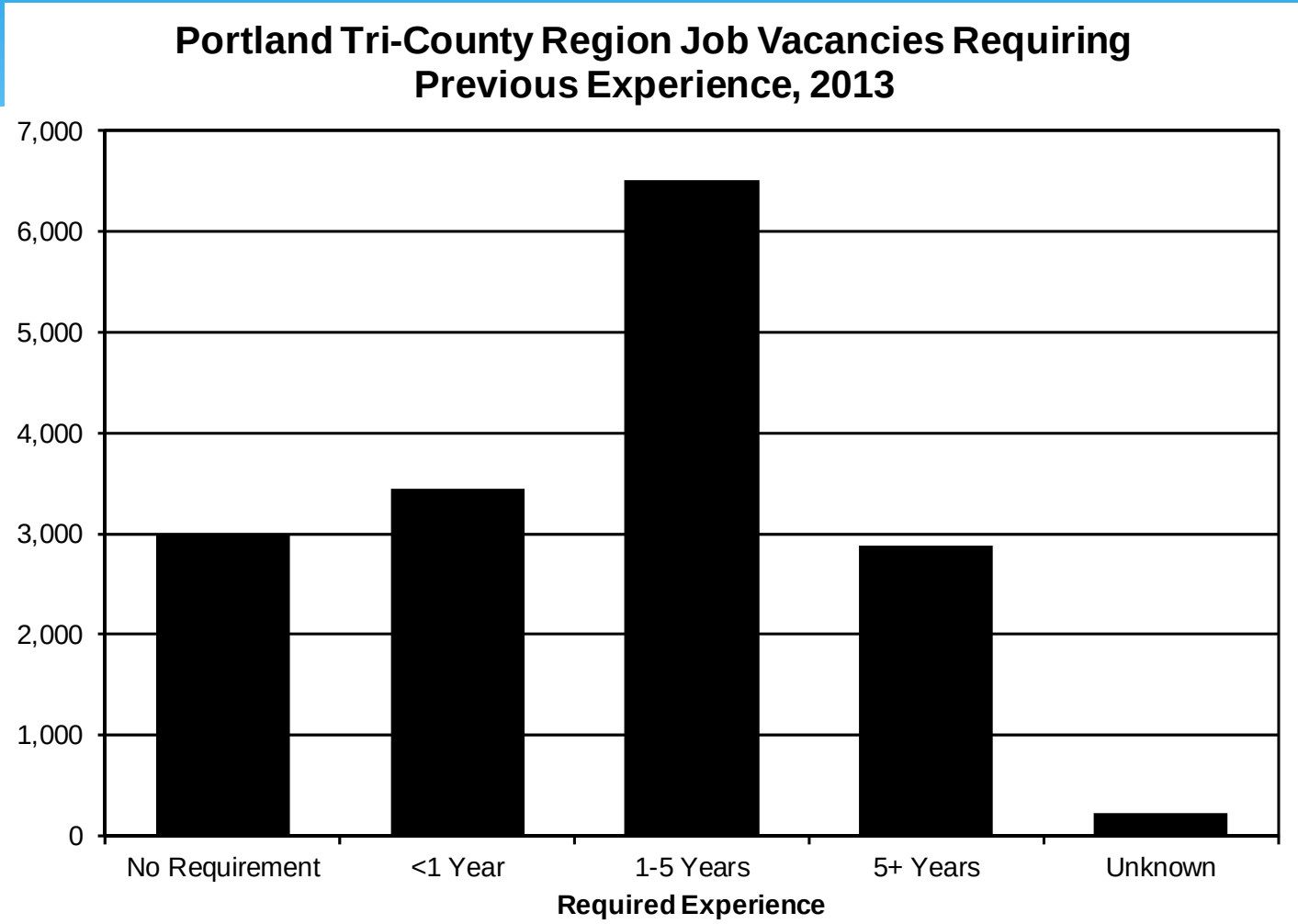
Four-fifths of vacancies require previous experience…



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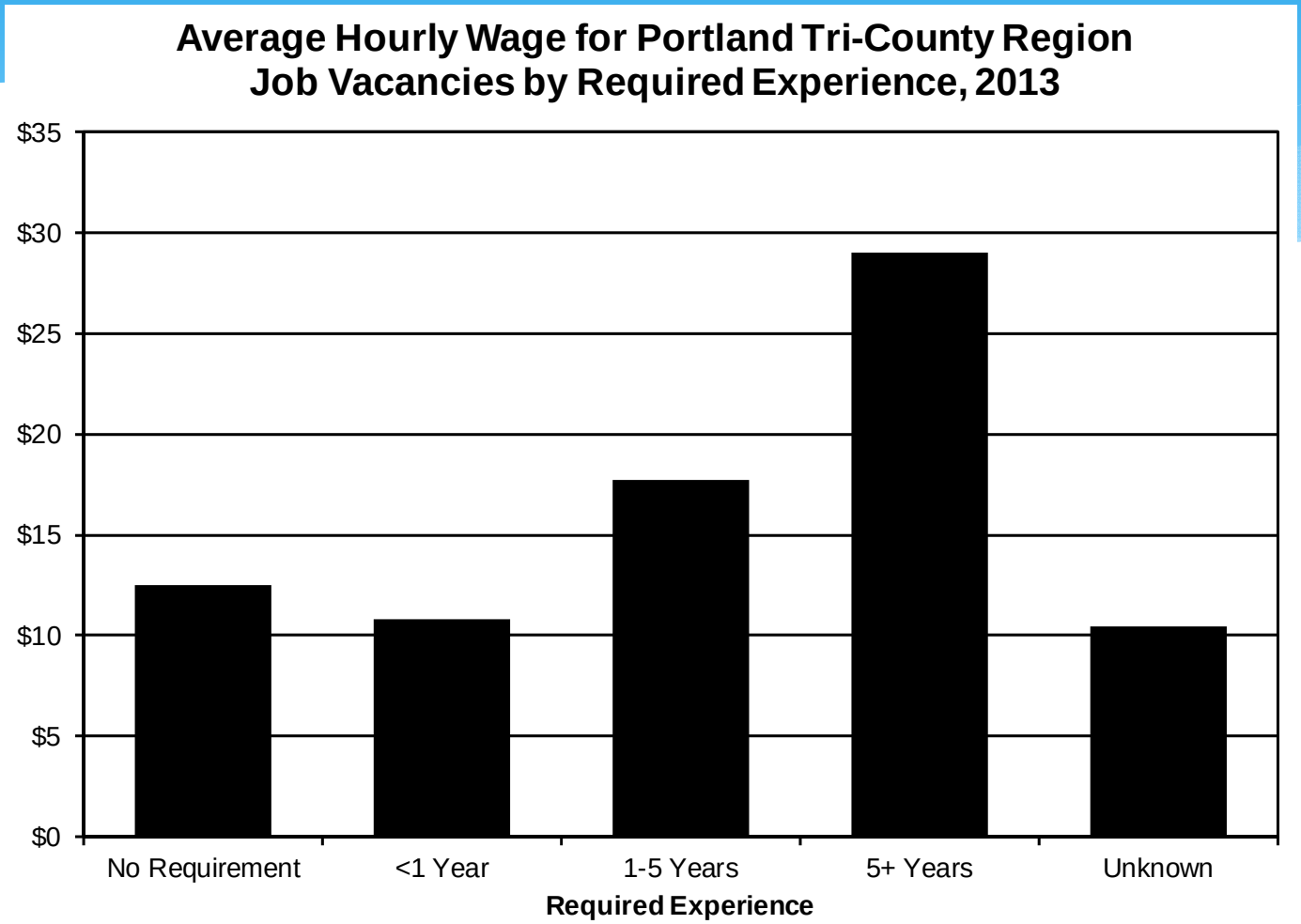
… and vacancies that require more experience typically offer higher wages.



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Vacancies that require more experience are by far the most likely to require education beyond high school.

Portland Tri-County Region Job Vacancies by Experience Requirement, 2013

Prior Experience Required	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Difficult to Fill
All Requirements	**16,057**	**$16.61**	**69%**	**83%**	**36%**	**39%**
No Requirement	2,999	$12.51	62%	89%	21%	34%
<1 Year	3,441	$10.77	44%	71%	15%	38%
1-5 Years	6,513	$17.70	73%	84%	38%	40%
5+ Years	2,886	$29.05	99%	90%	74%	47%
Unknown	218	$10.46	41%	44%	7%	0%

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High-paying vacancies are more likely to require a combination of education and previous experience.

Portland Tri-County Region Job Vacancies by Hourly Wage Range, 2013

Wage (per hour)	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Requiring Previous Experience	Difficult to Fill
All Wage Ranges	**16,057**	**$16.61**	**69%**	**83%**	**36%**	**80%**	**39%**
$8.95 through $9.99	3,603	$9.11	39%	73%	0%	63%	44%
$10 through $14.99	4,125	$11.55	54%	71%	16%	81%	32%
$15 through $19.99	2,165	$16.83	89%	89%	39%	87%	47%
$20 through $24.99	1,232	$21.69	85%	96%	65%	73%	65%
$25 through $29.99	703	$26.95	94%	95%	68%	96%	58%
$30 and up	1,464	$39.74	94%	94%	75%	98%	59%
Unknown	2,765		87%	91%	69%	84%	12%

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Large employers reported two-fifths of regional vacancies, a slightly greater share than statewide (35%).

Portland Tri-County Region Job Vacancies by Firm Size, 2013

Number of Employees	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Requiring Previous Experience	Difficult to Fill
All Firms	**16,057**	**$16.61**	**69%**	**83%**	**36%**	**80%**	**39%**
2-19	2,590	$18.29	74%	92%	38%	77%	53%
20-99	6,831	$16.44	64%	80%	29%	83%	43%
100+	6,636	$15.92	72%	81%	43%	78%	30%

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Nearly half of vacancies reported to this statewide survey are in the Portland Tri-County area.

Oregon Job Vacancies by Geography, 2013

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Requiring Previous Experience	Difficult to Fill
Oregon Statewide	**32,441**	**$15.04**	**67%**	**76%**	**29%**	**69%**	**47%**
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