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NEWS

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NEW REPORTS SHINE LIGHT ON JOB VACANCIES AROUND THE STATE

During 2013, Oregon's private employers were looking to fill about 32,000 job vacancies at any given time, according to new annual figures from the Oregon Employment Department's Job Vacancy Survey. The Job Vacancy Survey provides a snapshot of the labor market job seekers face.

More than 400 occupations statewide had vacancies in 2013. The top 25 occupations shown in the table represent nearly half (46%) of the total. Four occupations had more than 1,000 vacancies each: personal care aides, farmworkers and laborers, heavy and tractor-trailer truck drivers, and customer service representatives.

Top 25 Occupations in Oregon
With the Highest Number of Job Vacancies, 2013

Occupation	Vacancies	Full-time Positions	Permanent Positions
All Occupations	**32,441**	**67%**	**76%**
Personal Care Aides	1,408	50%	79%
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,276	48%	23%
Heavy and Tractor-Trailer Truck Drivers	1,191	90%	75%
Customer Service Representatives	1,154	78%	95%
Registered Nurses	988	68%	99%
Retail Salespersons	806	36%	71%
Ushers, Lobby Attendants, and Ticket Takers	575	0%	4%
Laborers and Freight, Stock, and Material Movers, Hand	570	76%	16%
Cashiers	560	12%	48%
Cooks, Institution and Cafeteria	523	11%	14%
Maids and Housekeeping Cleaners	519	49%	80%
Waiters and Waitresses	511	10%	28%
Nursing Assistants	510	71%	99%
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	498	62%	69%
Software Developers, Applications	486	100%	52%
Stock Clerks and Order Fillers	458	39%	76%
Combined Food Preparation and Serving Workers, Including Fast Food	435	11%	100%
Meat, Poultry, and Fish Cutters and Trimmers	423	39%	0%
Home Health Aides	390	95%	99%
Cooks, Restaurant	370	49%	88%
Amusement and Recreation Attendants	299	0%	91%
Substance Abuse and Behavioral Disorder Counselors	281	80%	100%
Forest and Conservation Workers	278	100%	0%
Massage Therapists	272	60%	100%
Carpenters	243	100%	100%

Wages offered for job vacancies varied widely depending on the education requirement. Vacancies that did not require education beyond high school offered an average hourly wage below $12.00 per hour, compared with average hourly wages of $24.01 per hour for vacancies that required an associate degree, $26.03 per hour for a bachelor's degree, and $33.22 for a graduate degree.

Employers also offered higher wages when their vacancies required more than a year of previous experience. Vacancies with no experience requirement paid an average of $11.26 per hour. Those requiring less than one year of experience paid $10.91 per hour. For vacancies that required one to five years of previous work experience, the average wage offered was $17.32 per hour, while those that required five or more years of experience averaged $28.34.

The health care and social assistance industry accounted for one out of five vacancies, more than any other industry sector. Three additional industries each accounted for more than 10 percent of Oregon

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job vacancies: management, administrative, and waste services (which includes company headquarters and temporary staffing agencies, among other businesses); leisure and hospitality; and manufacturing.

The survey captured data for five sub-state regions: Northwest Oregon/Willamette Valley; the Portland Tri-County area; Southwestern Oregon; Central Oregon; and Eastern Oregon. The Portland Tri-County area had just over 16,000 vacancies, 49 percent of the statewide total. Vacancies in the Portland Tri-County area were more likely to require education beyond high school, and offered higher wages on average, at $16.61 per hour.

Oregon Job Vacancies by Geography, 2013

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Requiring Previous Experience	Difficult to Fill
Oregon Statewide	**32,441**	**$15.04**	**67%**	**76%**	**29%**	**69%**	**47%**
Portland Tri-County	16,057	$16.61	69%	83%	36%	80%	39%
Northwest Oregon/Willamette Valley	7,808	$13.39	64%	71%	23%	52%	63%
Central Oregon	3,003	$13.84	62%	64%	20%	71%	54%
Southwest Oregon	2,853	$14.42	62%	79%	20%	55%	42%
Eastern Oregon	1,262	$13.23	62%	59%	16%	46%	48%

The Oregon Job Vacancy Survey has been conducted since 2008. The 2013 Oregon Job Vacancy Survey results represent the first ever combination of four quarters worth of vacancy surveys. The estimates are based on responses from 10,600 Oregon employers. Vacancy survey results for the first quarter of 2014 are scheduled for release in April 2014. A special report on Oregon's difficult-to-fill vacancies will be available later this spring.

For more details on statewide and regional vacancies, visit the "publications" tab on QualityInfo.org and scroll down to the section titled "Oregon Job Vacancies."

— end —

Help Wanted in Oregon: Results from the 2013 Job Vacancy Survey

Roughly 32,400 vacancies in Oregon

- Surveyed 10,600 employers during 2013
- Includes private employers with two or more employees
- If they were hiring, we asked about each vacancy's:
  - ✓ Job title
  - ✓ Full- or part-time status
  - ✓ Permanent or temporary status
  - ✓ Starting wage or salary
  - ✓ Educational and experience requirements

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Health care has more vacancies than any other industry…

Oregon Job Vacancies by Industry, 2013

Industry	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Requiring Previous Experience	Difficult to Fill
All Industries	**32,441**	**$15.04**	**67%**	**76%**	**29%**	**69%**	**47%**
Health care and social assistance	6,746	$16.10	61%	89%	44%	61%	51%
Management, administrative, and waste services	4,636	$13.01	85%	67%	24%	72%	56%
Leisure and hospitality	4,326	$10.57	23%	61%	3%	67%	25%
Manufacturing	3,958	$16.76	86%	84%	38%	78%	44%
Retail trade	2,565	$10.76	39%	73%	8%	44%	28%
Natural resources and mining	1,949	$10.60	62%	25%	3%	43%	78%
Professional, scientific, and technical services	1,649	$26.31	93%	93%	73%	90%	52%
Financial activities	1,418	$23.17	88%	97%	25%	93%	38%
Transportation, warehousing, and utilities	1,147	$18.94	90%	93%	9%	82%	59%
Wholesale trade	1,123	$14.88	76%	71%	31%	61%	26%
Construction	1,113	$18.58	88%	88%	38%	74%	71%
Other services	893	$12.98	72%	91%	32%	87%	67%
Information	494	$25.51	93%	100%	72%	90%	46%
Private educational services	424	$18.47	53%	60%	74%	95%	29%

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… but healthcare practitioners and technical occupations do not top the list of vacancies.

Oregon Job Vacancies by Occupation Group, 2013

Occupation Group	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Requiring Previous Experience	Difficult to Fill
All Occupations	**32,441**	**$15.04**	**67%**	**76%**	**29%**	**69%**	**47%**
Office and Administrative Support	3,214	$12.77	68%	90%	12%	74%	31%
Food Preparation and Serving Related	3,050	$9.83	21%	61%	3%	60%	24%
Personal Care and Service	2,671	$10.11	34%	62%	7%	64%	58%
Production	2,634	$13.47	80%	75%	14%	69%	57%
Transportation and Material Moving	2,623	$14.30	81%	64%	4%	68%	57%
Health Care Practitioners and Technical	2,172	$26.98	65%	98%	72%	70%	38%
Sales and Related	2,029	$11.98	46%	73%	18%	56%	29%
Farming, Fishing, and Forestry	1,628	$9.85	59%	22%	2%	37%	81%
Management	1,584	$34.72	100%	97%	80%	99%	49%
Health Care Support	1,546	$13.12	74%	98%	46%	41%	65%
Building and Grounds Cleaning and Maintenance	1,477	$11.18	65%	76%	10%	47%	33%
Computer and Mathematical	1,405	$29.24	100%	79%	79%	96%	35%
Community and Social Service	1,011	$12.23	69%	94%	48%	75%	54%
Installation, Maintenance, and Repair	1,001	$17.29	98%	98%	27%	94%	77%
Business and Financial Operations	926	$24.84	96%	94%	57%	95%	43%
Construction and Extraction	876	$17.84	87%	77%	34%	73%	81%
Architecture and Engineering	835	$23.07	100%	89%	64%	79%	24%
Education, Training, and Library	756	$14.56	58%	51%	72%	98%	66%
Protective Service	441	$11.43	65%	58%	1%	37%	44%
Arts, Design, Entertainment, Sports, and Media	326	$17.62	77%	83%	52%	87%	14%
Life, Physical, and Social Science	146	$26.38	96%	97%	97%	95%	44%
Legal	90	$29.12	97%	100%	68%	62%	24%

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Overall, vacancies were reported in 421 occupations.

Top 25 Occupations in Oregon
With the Highest Number of Job Vacancies, 2013

Occupation	Vacancies	Full-time Positions	Permanent Positions
All Occupations	**32,441**	**67%**	**76%**
Personal Care Aides	1,408	50%	79%
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,276	48%	23%
Heavy and Tractor-Trailer Truck Drivers	1,191	90%	75%
Customer Service Representatives	1,154	78%	95%
Registered Nurses	988	68%	99%
Retail Salespersons	806	36%	71%
Ushers, Lobby Attendants, and Ticket Takers	575	0%	4%
Laborers and Freight, Stock, and Material Movers, Hand	570	76%	16%
Cashiers	560	12%	48%
Cooks, Institution and Cafeteria	523	11%	14%
Maids and Housekeeping Cleaners	519	49%	80%
Waiters and Waitresses	511	10%	28%
Nursing Assistants	510	71%	99%
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	498	62%	69%
Software Developers, Applications	486	100%	52%
Stock Clerks and Order Fillers	458	39%	76%
Combined Food Preparation and Serving Workers, Including Fast Food	435	11%	100%
Meat, Poultry, and Fish Cutters and Trimmers	423	39%	0%
Home Health Aides	390	95%	99%
Cooks, Restaurant	370	49%	88%
Amusement and Recreation Attendants	299	0%	91%
Substance Abuse and Behavioral Disorder Counselors	281	80%	100%
Forest and Conservation Workers	278	100%	0%
Massage Therapists	272	60%	100%
Carpenters	243	100%	100%

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Some occupations have vacancies that have been open for more than 60 days.

Top 25 Occupations in Oregon
With the Highest Number of Vacancies Open 60+ Days, 2013

Occupation	Vacancies	Open 60+ Days	Share of Total
All Occupations	**32,441**	**4,357**	**13%**
Heavy and Tractor-Trailer Truck Drivers	1,191	300	25%
Registered Nurses	988	184	19%
Meat, Poultry, and Fish Cutters and Trimmers	423	163	39%
Cashiers	560	152	27%
Massage Therapists	272	146	54%
Forest and Conservation Workers	278	139	50%
Nursing Assistants	510	105	21%
Cutting, Punching, and Press Machine Setters, Operators, and Tenders	109	103	94%
Construction Laborers	185	100	54%
Social and Human Service Assistants	169	91	54%
Automotive Service Technicians and Mechanics	203	77	38%
Automotive Body and Related Repairers	101	76	75%
Electricians	152	75	49%
Combined Food Preparation and Serving Workers, Including Fast Food	435	70	16%
Computer Occupations, All Other	165	69	42%
Financial Managers	134	64	48%
Sales Managers	174	58	33%
Emergency Medical Technicians and Paramedics	170	57	34%
Licensed Practical and Licensed Vocational Nurses	105	55	52%
Helpers--Production Workers	211	54	26%
Preschool Teachers, Except Special Education	205	52	25%
Educational, Guidance, School, and Vocational Counselors	79	51	65%
Medical and Clinical Laboratory Technologists	81	51	63%
Managers, All Other	63	50	79%
Helpers--Roofers	49	49	100%
Instructional Coordinators	101	49	49%

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Some occupations have many vacancies reported as difficult to fill.

Top 25 Occupations in Oregon
With the Highest Number of Vacancies Reported as Difficult to Fill, 2013

Occupation	Vacancies	Difficult to Fill	Share of Total
All Occupations	**32,441**	**15,219**	**47%**
Personal Care Aides	1,408	1,022	73%
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,276	975	76%
Heavy and Tractor-Trailer Truck Drivers	1,191	962	81%
Customer Service Representatives	1,154	491	43%
Meat, Poultry, and Fish Cutters and Trimmers	423	423	100%
Home Health Aides	390	373	96%
Registered Nurses	988	344	35%
Ushers, Lobby Attendants, and Ticket Takers	575	300	52%
Forest and Conservation Workers	278	278	100%
Cooks, Restaurant	370	274	74%
Massage Therapists	272	272	100%
Substance Abuse and Behavioral Disorder Counselors	281	242	86%
Retail Salespersons	806	225	28%
Nursing Assistants	510	208	41%
Carpenters	243	194	80%
Automotive Service Technicians and Mechanics	203	181	89%
Preschool Teachers, Except Special Education	205	171	83%
Software Developers, Applications	486	163	34%
Teacher Assistants	234	161	69%
Laborers and Freight, Stock, and Material Movers, Hand	570	148	26%
Firefighters	181	132	73%
Electricians	152	132	87%
Computer Occupations, All Other	165	126	76%
Maids and Housekeeping Cleaners	519	126	24%
Construction Laborers	185	112	61%
Medical and Health Services Managers	223	112	50%

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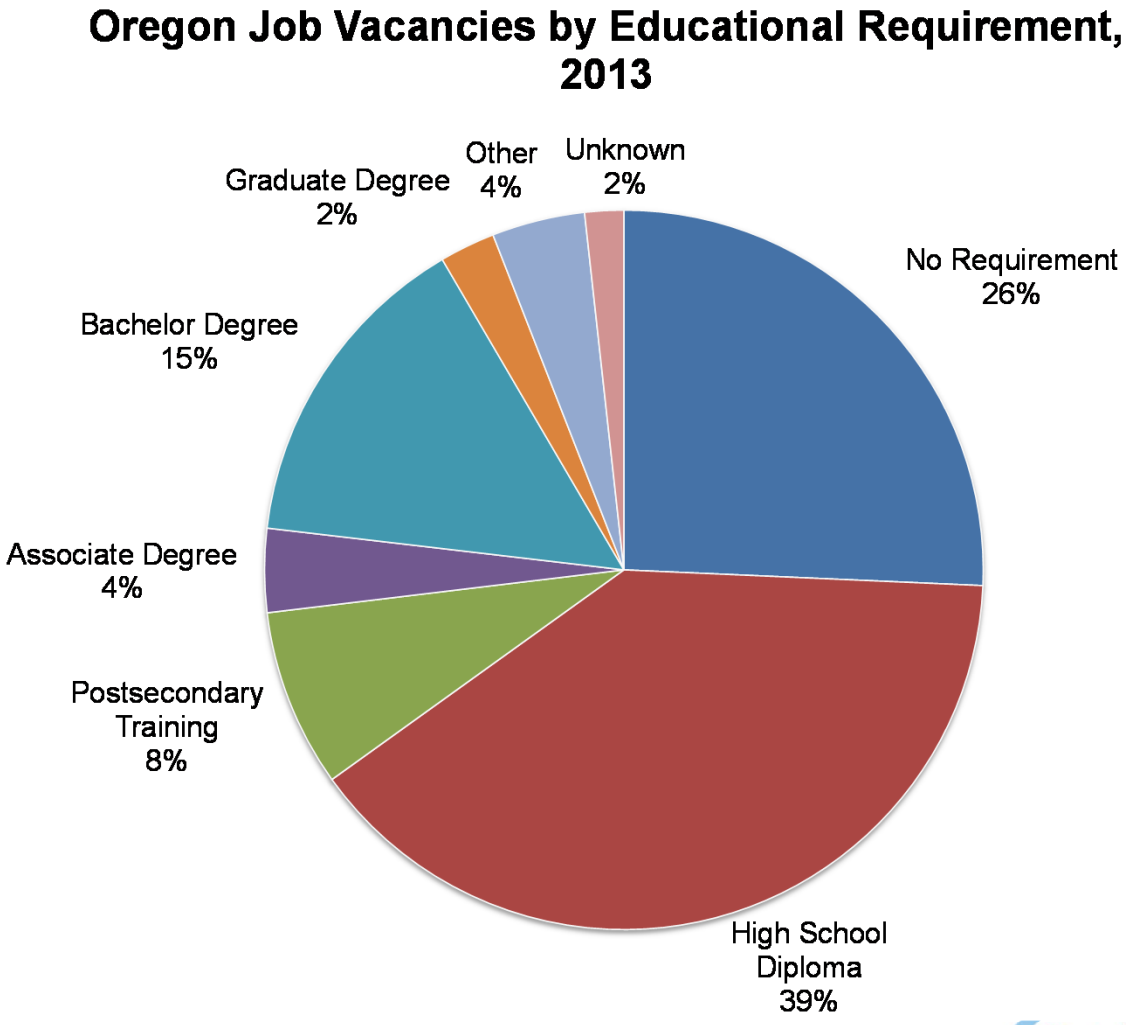
Two-thirds of vacancies don't require education beyond high school…



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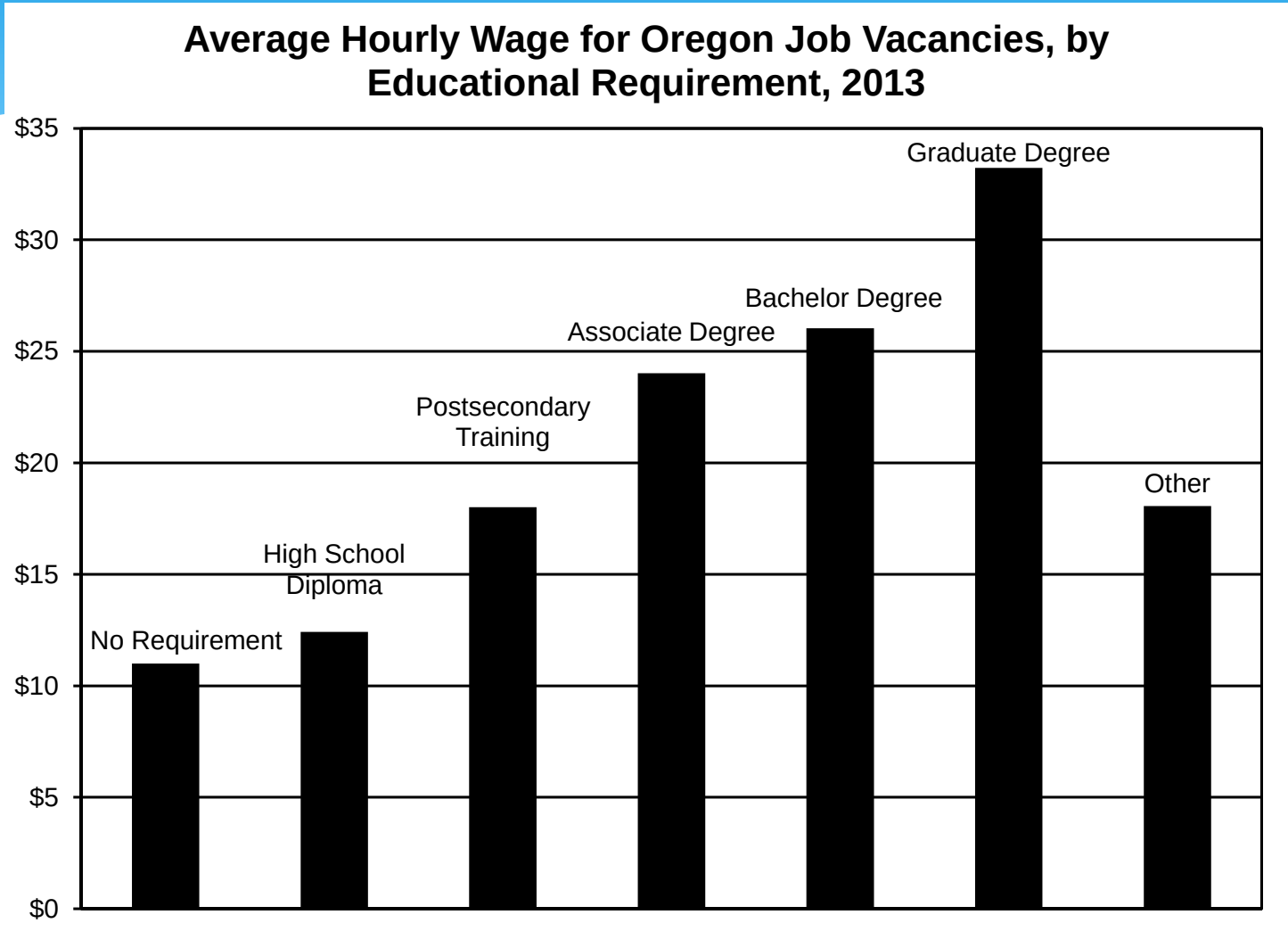
… but wages are higher for vacancies that require more education…



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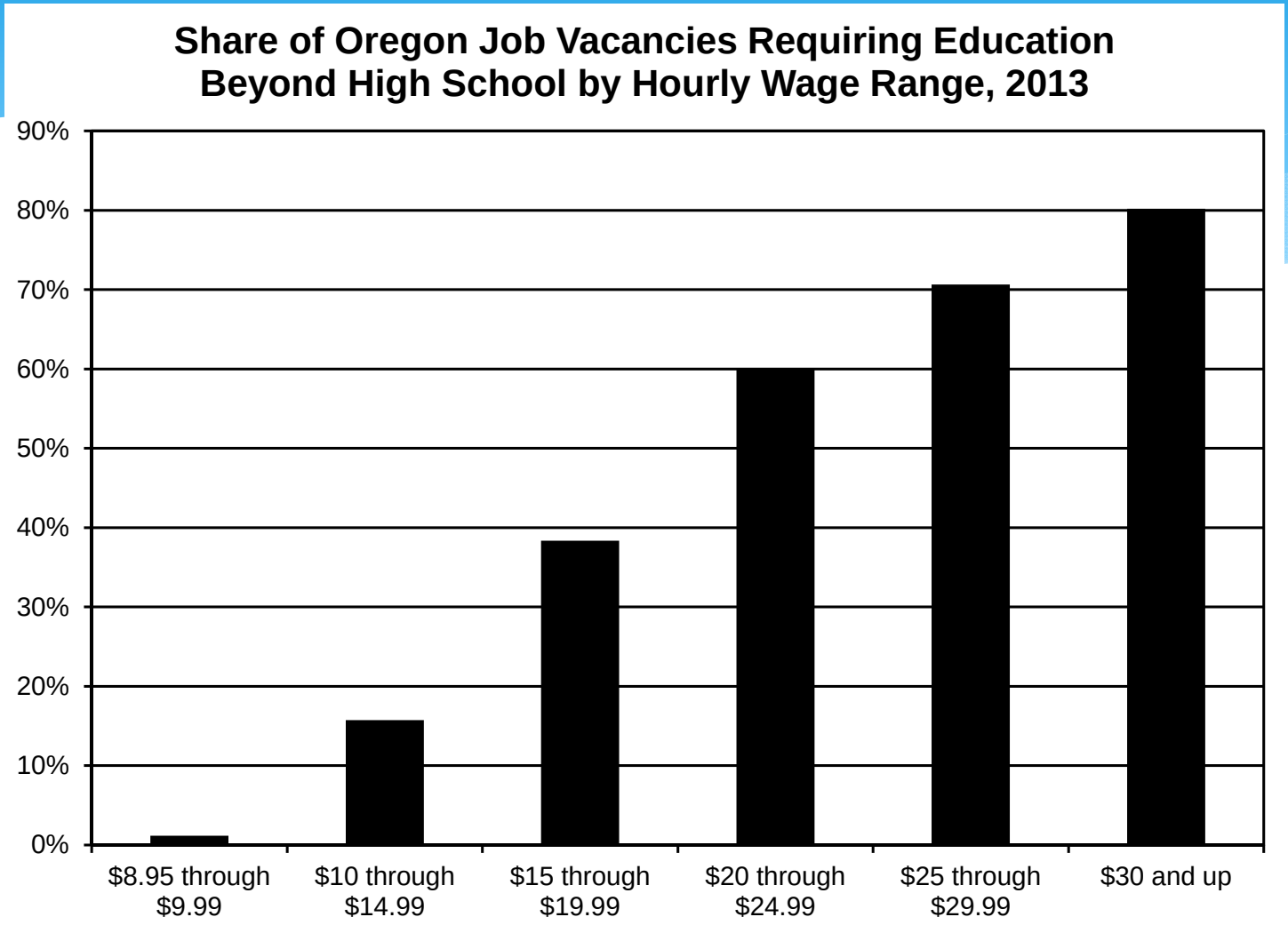
… and high-paying vacancies are more likely to require education beyond high school.



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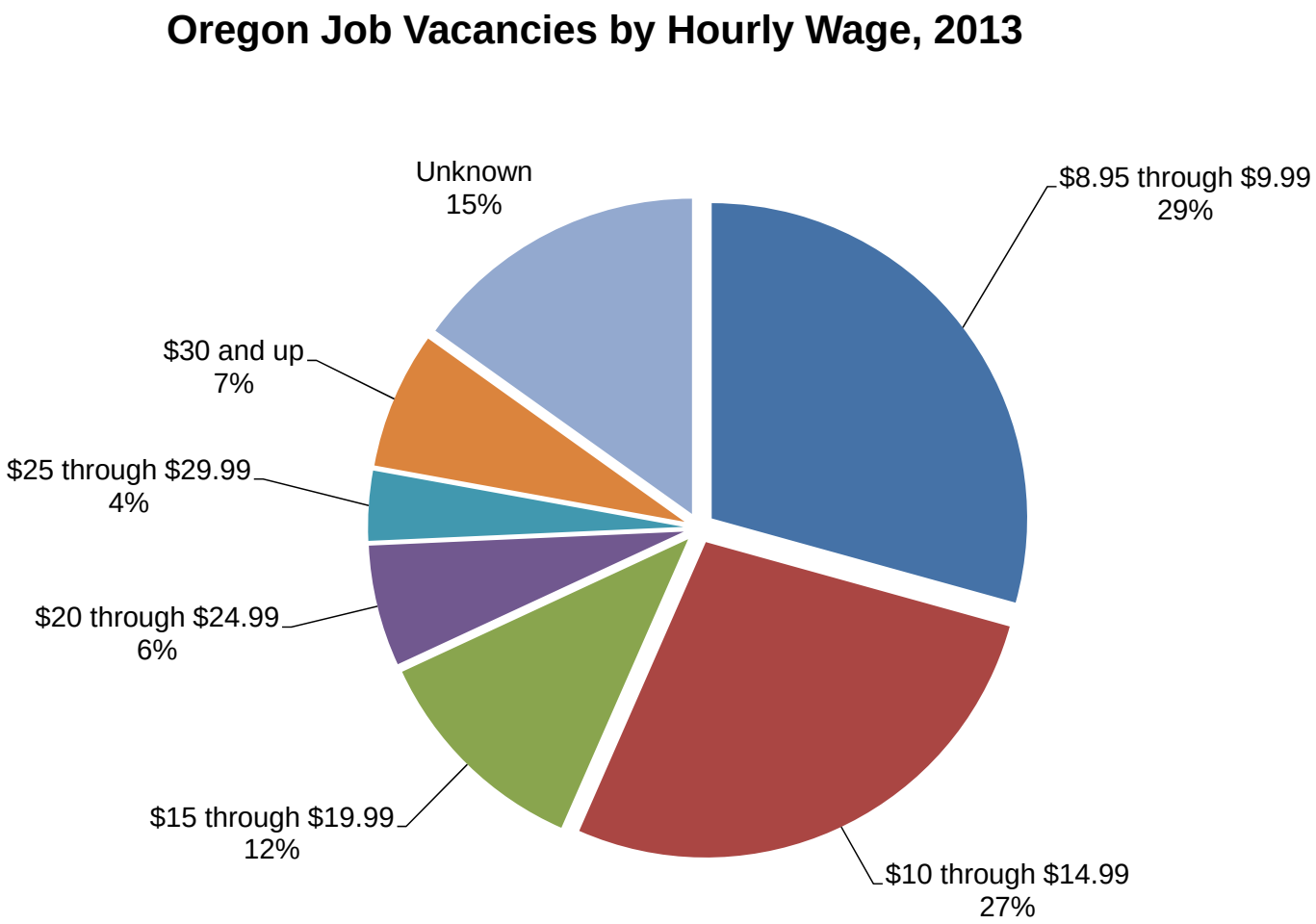
More than half of all vacancies pay less than $15 per hour.



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Vacancies requiring higher education are more likely to be high-paying, full-time, and permanent.

Oregon Job Vacancies by Required Education Level, 2013

Required Education Level	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Previous Experience	Difficult to Fill
All Education Levels	**32,441**	**$15.04**	**67%**	**76%**	**69%**	**47%**
No Requirement	8,336	$11.00	52%	58%	48%	45%
High School Diploma	12,782	$12.42	63%	75%	69%	48%
Postsecondary Training	2,595	$18.01	74%	95%	77%	61%
Associate Degree	1,219	$24.01	71%	94%	87%	40%
Bachelor Degree	4,773	$26.03	92%	91%	96%	37%
Graduate Degree	810	$33.22	88%	99%	82%	39%
Other	1,358	$18.06	73%	80%	72%	75%
Unknown	568	$12.74	66%	75%	40%	18%

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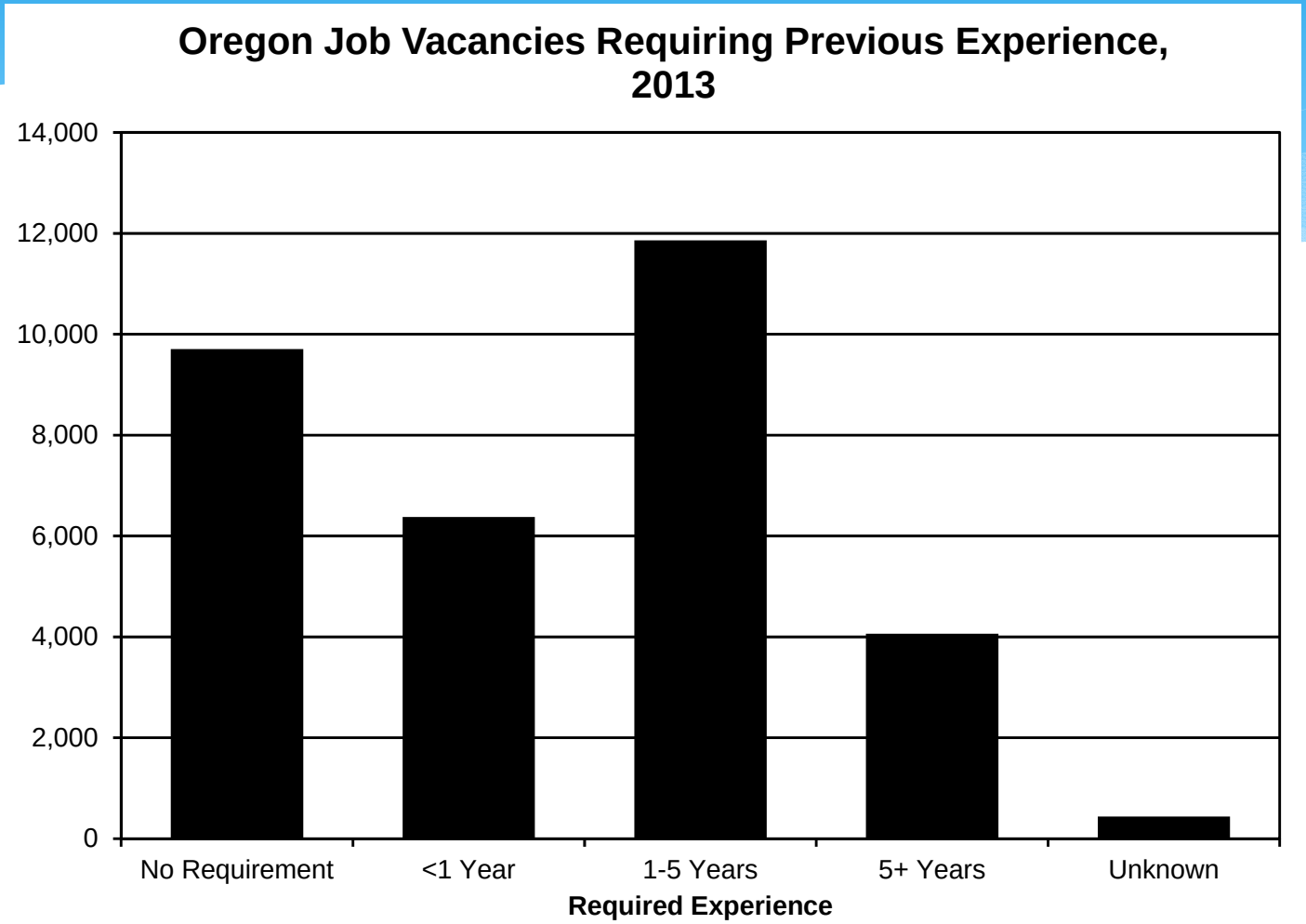
Two-thirds of vacancies require previous experience…



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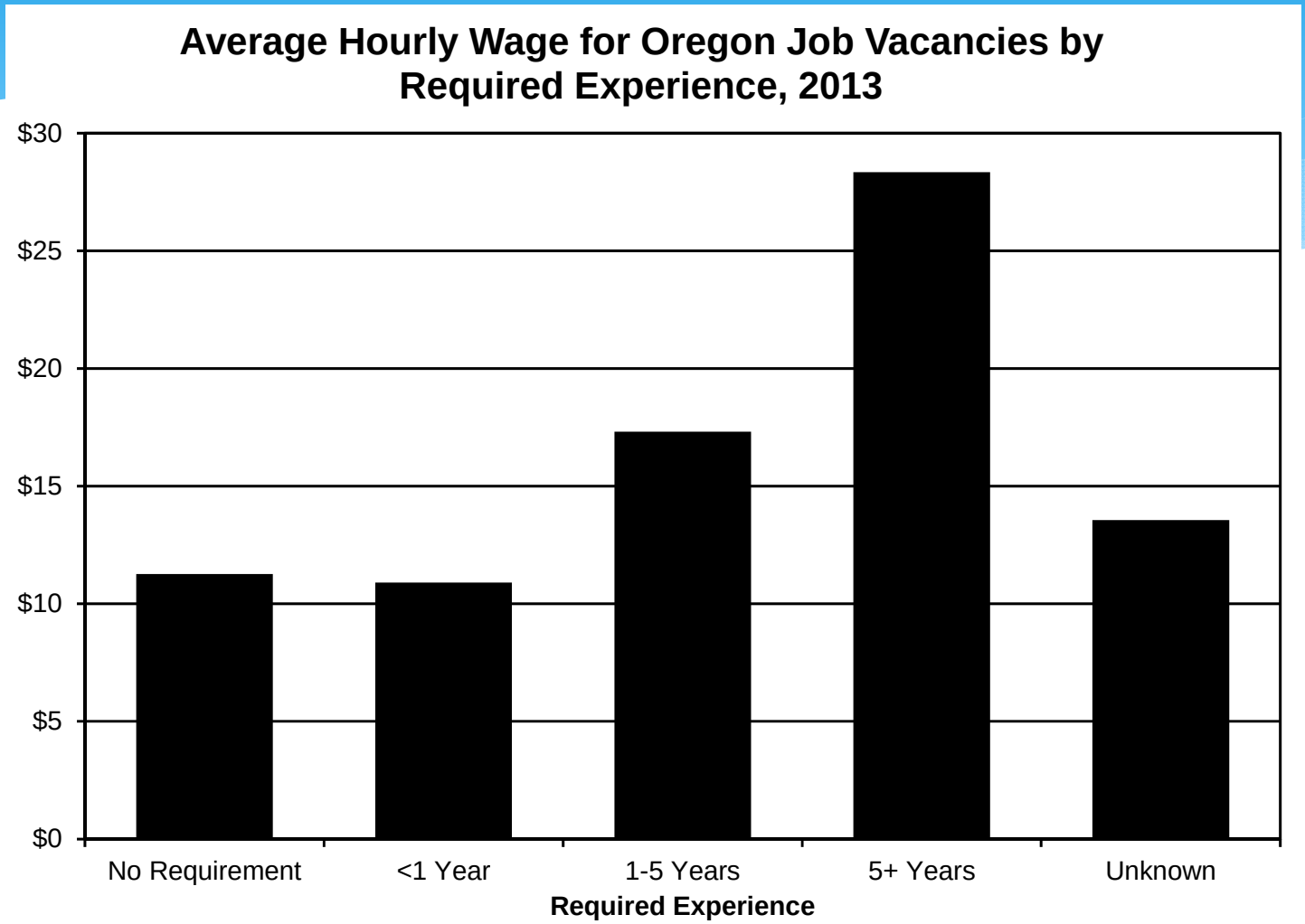
… and vacancies that require more experience typically offer higher wages.



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Vacancies that require more experience are by far the most likely to require education beyond high school.

Oregon Job Vacancies by Experience Requirement, 2013

Prior Experience Required	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Difficult to Fill
All Requirements	**32,441**	**$15.04**	**67%**	**76%**	**29%**	**47%**
No Requirement	9,705	$11.26	55%	70%	10%	43%
<1 Year	6,377	$10.91	58%	70%	14%	42%
1-5 Years	11,862	$17.32	73%	83%	38%	53%
5+ Years	4,061	$28.34	96%	84%	72%	49%
Unknown	436	$13.56	36%	72%	22%	29%

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High-paying vacancies are more likely to require a combination of education and previous experience.

Oregon Job Vacancies by Hourly Wage Range, 2013

Wage (per hour)	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Requiring Previous Experience	Difficult to Fill
All Wage Ranges	**32,441**	**$15.04**	**67%**	**76%**	**29%**	**69%**	**47%**
$8.95 through $9.99	9,508	$9.11	44%	67%	1%	44%	48%
$10 through $14.99	8,847	$11.50	58%	64%	16%	69%	46%
$15 through $19.99	3,734	$16.88	90%	90%	38%	86%	55%
$20 through $24.99	2,012	$22.02	85%	97%	60%	79%	70%
$25 through $29.99	1,158	$27.18	91%	97%	71%	92%	56%
$30 and up	2,275	$38.20	92%	96%	80%	94%	60%
Unknown	4,907		84%	83%	53%	81%	23%

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Medium-sized firms reported the most vacancies, with large firms a close second…

Oregon Job Vacancies by Firm Size, 2013

Number of Employees	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Requiring Previous Experience	Difficult to Fill
All Firms	**32,441**	**$15.04**	**67%**	**76%**	**29%**	**69%**	**47%**
2-19	7,480	$14.49	70%	84%	27%	65%	59%
20-99	13,533	$14.93	62%	71%	24%	71%	50%
100+	11,428	$15.63	70%	77%	36%	69%	35%

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… and nearly half of vacancies are in the Portland Tri-County area.

Oregon Job Vacancies by Geography, 2013

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Requiring Previous Experience	Difficult to Fill
Oregon Statewide	**32,441**	**$15.04**	**67%**	**76%**	**29%**	**69%**	**47%**
Portland Tri-County	16,057	$16.61	69%	83%	36%	80%	39%
Northwest Oregon/Willamette Valley	7,808	$13.39	64%	71%	23%	52%	63%
Central Oregon	3,003	$13.84	62%	64%	20%	71%	54%
Southwest Oregon	2,853	$14.42	62%	79%	20%	55%	42%
Eastern Oregon	1,262	$13.23	62%	59%	16%	46%	48%

Regional reports detailing 2013 job vacancies are now available under the link titled "Oregon Job Vacancies" on the Publications tab of QualityInfo.org.

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